

Item 8

Option 1 – Current scheme

	Opt 1 current		
Allowance	Current scheme from 2025-26 with 6.7% uplift included	Number	
Basic (BA)			
Total Basic:	£7,138	42	£299,796
Special Responsibility:			
Leader of the Council	£21,414	1	£21,414
Deputy Leader	£17,846	1	£17,846
Executive Members	£14,276	7	£99,932
Leader of Main Opposition Group	£7,138	1	£7,138
Minority Group Leaders	No SRA		
Scrutiny Committee Chairs	£2,855	4	£11,420
Scrutiny Committee Vice-Chairs	No SRA		
Scrutiny Opposition Spokesperson	£2,855	8	£22,840
Minority Spokespersons	£2,141	4	£8,564
Planning Committee Chair	£7,138	1	£7,138
Planning Committee Vice Chair	£3,569	1	£3,569
Planning Committee Member	£2,141	7	£14,987
Licensing Committee Chair	£1,784	1	£1,784
Licensing Committee Member	£535	Dep on number of meetings attended	
Joint Development Control Chair and City Spokesperson	£3,569	1	£3,569
Joint Development Control Members	£1,428	5	£7,140
Civic Affairs Committee Chair	£1,784	1	£1,784

Chair of the Council	£1,784	1	£1,784
Employment Committee Chair	No SRA		
Housing Board Chair	No SRA		
Greater Cambridgeshire Partnership Board Member	£3,569	1	£3,569
Greater Cambridgeshire Partnership Board Assembly Member	£1,070	2	£2,140
Combined Authority Cabinet Member	£7,138	1	£7,138
Combined Authority Committee Members	£1,428	7	£9,996
Police and Crime Panel Members	£1,070	1	£1,070
Independent Person	£1,000	1	£1,000
Deputy Independent Person Allowance	£500	1	£500
Co-Optees Allowance	£12.21		
Cabinet Assistants	N/A		
Overall (inc basic)	£556,118		

Option 2 – IRP (1SRA & 1 OUTSIDE SRA)

	Opt 2 IRP (1 SRA & 1 SRA Outside appoint)			
Allowance			Number	
Basic (BA)				
Total Basic:	£7,819		42	£328,398
Special Responsibility:				
Leader of the Council	£23,459	300% of BA	1	£23,459
Deputy Leader	£17,594	75% of Leader's Allowance	1	£17,594
Executive Members	£14,075	60% of Leader's Allowance	7	£98,525
Leader of Main Opposition Group	£8,210	35% of Leader's Allowance	1	£8,210
Minority Group Leaders	£3,519	15% of Leader's Allowance	1	£3,519
Scrutiny Committee Chairs	£7,038	30% of the Leader's Allowance	2	£14,076
Scrutiny Committee Vice-Chairs	£3,519	50% of Chair's allowance	2	£7,038
Scrutiny Opposition Spokesperson	£2,346	10% of the Leader's Allowance	3	£7,038
Minority Spokespersons	£2,346	10% of Leader's Allowance	2	£4,692
Planning Committee Chair	£7,038	30% of Leader's Allowance	1	£7,038
Planning Committee Vice Chair	£3,519	50% of Chair's Allowance	1	£3,519
Planning Committee Member	£2,111	30% of Chair's Allowance	7	£14,777
Licensing Committee Chair	£2,346	10% of Leader's Allowance	1	£2,346
Licensing Committee Member	£704	30% of the Chair's Allowance	Dep on number of meetings attended	

Joint Development Control Chair and City Spokesperson	£3,519	15% of the Leader's Allowance	1	£3,519
Joint Development Control Members	£1,055	30% of the Chair's Allowance	5	£5,275
Civic Affairs Chair	£3,519	15% of the Leaders Allowance	1	£3,519
Chair of the Council	£2,346	15% of the Leader's Allowance	1	£2,346
Employment Committee Chair	£2,346	10% of the Leaders Allowance	1	£2,346
Housing Board Chair	£3,519	15% of Leaders Allowance	1	£3,519
Greater Cambridgeshire Partnership Board Member	£3,519	15% of the Leader's Allowance		£3,519
Greater Cambridgeshire Partnership Board Assembly Member	£1,172	5% of the Leader's Allowance		£1,172
Combined Authority Cabinet Member	£5,865	25% of Leader's Allowance	1	£5,865
Combined Authority Committee Members	£1,172	20% of Combined Authority Cab member	7	£8,204
Police and Crime Panel Members	£1,172	5% of the Leader's Allowance		£1,172
Independent Person	£1,172	5% of the Leader's Allowance	1	£1,172
Deputy Independent Person Allowance	£586	50% of the Independent Person	1	£586
Co-Optees Allowance	£12.60	Real Living Wage		
Cabinet Assistants	N/A			
	£582,443			
Overall (inc basic)	£569,568	Figure includes reduction as some members would not be able to claim more than 1 SRA		

Option 3 – LG Proposals

	Opt 4 LG Proposal			
Allowance			Number	
Basic (BA)				
Total Basic:	£7,629		42	£320,418
Special Responsibility:				
Leader of the Council	£30,516	4 x Basic	1	£30,516
Deputy Leader	£17,165	3 x Basic x 75%	1	£17,165
Executive Members	£15,334	3 x Basic x 67%	7	£107,338
Leader of Main Opposition Group	£7,553	3 x Basic x 33%	1	£7,553
Minority Group Leaders	£2,289	3 x Basic x 10%	1	£2,289
Scrutiny Committee Chairs	£6,866	3 x Basic x 30%	2	£13,732
Scrutiny Committee Vice-Chairs	£2,289	3 x Basic x 10%	2	£4,578
Scrutiny Opposition Spokesperson	£0	N/A	3	£0
Minority Spokespersons	£0	N/A	2	£0
Planning Committee Chair	£7,553	3 x Basic x 33%	1	£7,553

Planning Committee Vice Chair	£3,891	3 x Basic x 17%	1	£3,891
Planning Committee Member	£2,289	3 x Basic x 10%	7	£16,023
Licensing Committee Chair	£2,289	3 x Basic x 10%	1	£2,289
Licensing Committee Member	£686	3 x Basic x 3%	Dep on number of meetings attended	
Joint Development Control Chair and City Spokesperson	£3,891	3 x Basic x 17%	1	£3,891
Joint Development Control Members	£1,602	3 x Basic x 7%	5	£8,010
Civic Affairs Chair	£3,433	3 x basic x 15%	1	£3,433
Chair of the Council	£1,831	3 x Basic x 8%	1	£1,831
Employment Committee Chair	£1,144	3 x basic x 5%	1	£1,144
Housing Board Chair	£6,866	3 x Basic x 30%	1	£6,866
Housing Board Vice-Chair	£3,433	3 x basic x 15%	1	£3,433
Greater Cambridgeshire Partnership Board Member	£3,433	3 x Basic x 15%		£3,433
Greater Cambridgeshire Partnership Board Assembly Member	£1,144	3 x Basic x 5%		£1,144
Combined Authority Cabinet Member	£7,553	3 x Basic x 33%	1	£7,553
Combined Authority Committee Members	£1,602	3 x Basic x 7%	7	£11,214
Police and Crime Panel Members	£1,144	3 x Basic x 5%		£1,144
Independent Person	£1,144	3 x Basic x 5%	1	£1,144
Deputy Independent Person Allowance	£686	3 x Basic x 3%	1	£686
Co-Optees Allowance	£12.60	Real Living Wage		
Cabinet Assistants	£6,866	3 x Basic x 30%	2	£13,732
Overall (inc basic)	£602,003			